Martin Guilbeault, P.Eng. Senior Engineer Strategic Investments Indigenous and Northern Affairs Canada Whitehorse, YK Y1A 2B5

September 2, 2016

415C – 300 Main Street Whitehorse, Yukon Y1A 2B5

Dear Sir or Madam:

I am pleased to provide this reference letter for Eamon Murphy. As Senior Engineer with Indigenous and Northern Affairs Canada (INAC), I interviewed, hired, and supervised Eamon during most of his four month work term from May – August 2016.

Eamon brought to the role a host of useful project management skills. He contributed engineering and technical expertise within our team and was able to work with a minimal amount of supervision. He is very personable and fit very well within the public service environment. Eamon was able to perform his duties and collaborate with First Nation clients in Yukon and Northern BC in a very respectful manner and was able to work effectively within a challenging work environment. INAC benefited from Eamon's eagerness to understand his role and duties and willingness to ask questions when necessary.

Eamon helped our team move along several major infrastructure projects by performing site compliance visits and managing team communications. He reviewed technical documents and provided input during the construction tendering process. Eamon now has an appreciation and understanding of the funding role that INAC plays for First Nation infrastructure projects in the North. He is well equipped to grow from challenges that he is presented with and I am confident that he will be an asset to future organizations and we wish him much success in his endeavours.

Sincerely,
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Martin Guilbeault

