

Laird McLachlin  
Infrastructure Resource Officer  
Infrastructure & Engineering  
Ministry of Community, Sport and Cultural Development  
Victoria British Columbia V8W 9T1

May 1<sup>st</sup> 2017

Dear Sir or Madam,


I am happy to provide this letter of reference for Eamon Murphy. I was Eamon's supervisor during the period from January until April 2017 at the Ministry of Community, Sport and Cultural Development. Over this four month timeframe Eamon worked closely with the Infrastructure & Engineering branch and was a valued member of the team.

During his time Eamon performed an analysis of Clean Water and Wastewater Funding grant applications. Using sophisticated tools he developed himself he was able to produce an analysis of our assessment process. This analysis allowed CSCD to ensure a consistently equitable review of applications. Additionally by observing detailed score breakdowns he provided suggestions and facilitated a team discussion on how to improve upon the application process. Eamon reviewed and approved quarterly progress reports for over 50 active projects and through this and other tasks Eamon has gained an appreciable understanding of grant funding process in B.C.

Eamon produced graphics and tables that summarized the important work that Infrastructure & Engineering branch had completed during an extremely busy time. This among other tasks he performed showed that he is able to work well in a fast paced environment and I have found him to be diligent, hardworking, and innovative. Several times over the course of his employment he showed the ability to take initiative and work independently.

Eamon was a great fit with the culture at the Ministry and we wish him much success in his future pursuits. I would not hesitate to recommend him for future employment. Please contact me if you have any further questions.

Sincerely,

A handwritten signature in black ink, appearing to be 'LM', written in a cursive style.

Laird McLachlin  
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